

Policy

(“Insert company name”) is committed to provide a safe workplace to achieve zero harm. (“Insert company name”)’ primary responsibility is to minimise the risk of harm or injury to any person while conducting its business. We achieve this by making risk-based safety management a priority, which drives desired behaviours and therefore outcomes.

Underpinning the (“Insert company name”) WHS Policy is five Core Safety Beliefs:

1. All injuries, incidents and “near misses” are preventable;
2. Everyone is responsible for injury prevention, injury & near miss reporting;
3. No business objective will take priority over health and safety;
4. Safety for each other underpins our safety culture – “it’s the way we do things around here”;
5. Safety is an everyday discussion, not just a formal observation.

Application

The Managing Director of (“Insert company name”) is accountable to the Board for the implementation of this policy. The (“Insert company name”) Executive Committee is responsible for the review of this policy.

This policy applies to all (“Insert company name”) employees and contractors.

To view the full policy, please visit (“Insert company name”) Intranet site.

Implementation

Consistent with, and in pursuit of our core values and beliefs about safety:

Management shall:

- Implement and maintain role model safe work behaviours and a safety culture;
- Communicate the (“Insert company name”) WHS Policy to all employees, contractors, volunteers and visitors under our supervision and or control;
- Demonstrate support and accountability for the implementation and monitoring of the WHS Management System;
- Provide appropriate resources, information, instruction and training necessary to empower our employees and contractors to maintain a safe and healthy workplace;
- Provide forums for communication and consultation on WHS with relevant stakeholders;
- Establish and review relevant and measureable WHS performance targets;
- Report WHS performance and review outcomes, to identify and

“Insert company name” Work Health and Safety (WHS) Policy

progress opportunities for continuous improvement; and

- Review the sustainability and effectiveness of the WHS management system.

Our employees, contractors, volunteers (workers) and visitors shall:

- Meet their obligations to protect the health and safety of themselves and others affected by their business or undertaking;
- Perform their assigned duties in accordance with accepted safe working practices;
Provide (“Insert company name”) management any information which will contribute to the protection of the health and safety of all stakeholders;
- Follow and comply with all safety requirements of the (“Insert company name”) Safety Management System whilst conducting business or undertakings on behalf of (“Insert company name”) ; and
- Report all safety hazards and incidents in accordance with (“Insert company name”) reporting processes.

(“Insert company name”) will comply with all legal obligations and aim to meet or exceed relevant industry safety standards. (“Insert company name”) will maintain a system of Executive and Board Committee level governance to regularly review safety performance.

Signed_____

Position_____ Date_____